

MISSION STATEMENT AND CORPORATE VALUES



Our mission is to contribute to revival and further prosperity of Great Russia, to help propel the country's economic growth by supporting development of local businesses, active involvement in development of the financial sector, duly representing Russia on international capital markets, and providing our customers with the best opportunities for leveraging their economic potential.

OPENNESS AND TRANSPARENCY

We reaffirm our commitment to good corporate governance predicated on professional ethics and sound business practices underpinning our relationships with customers, partners, and the society in general.

INDEPENDENCE AND HARMONY

Distinguishing clearly between business and politics, we deliberately stay away from any political agenda and maintain a well-balanced trade-off between financial interests of the Bank and interests of the society.

SCOPE AND TRADITIONS

We believe that awareness of, and respect for, corporate traditions is a key factor to the Bank's future success. The Bank is steadily moving forward by leveraging experience gained over the years to sustain and develop its presence both in Russia and on international markets.

ONGOING COMMITMENT TO EXCELLENCE AND OUTSTANDING PERFORMANCE

We gain our competitive edge by continuously improving business solutions and processes, and sustainably enhancing employees' performance. We recognize the need for further progress, and hence reward innovation and creativity. We are able to deliver optimal solutions for any task regardless of its scope and complexity.

TEAM SPIRIT AND COHESION

We are a cohesive team working towards a common goal. Relationships among Bank's employees are based on mutual respect and support. We share common values, which help us achieve cohesion and mutual understanding. It is only by pooling efforts of individual employees and transforming them into a powerful team that can deliver exceptional value to our customers, partners, and the society in general.